

LEADERSHIP & MANAGEMENT COURSES

BUILDING HIGH PERFORMANCE TEAMS

Course overview

This training program will provide participants with the knowledge, skills and competence required to build, lead and sustain high performance teams in a range of diverse workplace contexts.

Who will benefit from this course?

Anyone working in the role of CEO, director, manager, project manager, team leadership or supervisor.

DURATION: 1 Day

FEE: Varies depending on venue, sector, numbers & service provided

IN-HOUSE TRAINING: By arrangement with your organisation

CUSTOMISED TRAINING: To meet the specific requirements of your service and sector

VENUE: Available Australia-wide including all remote & regional areas

Discounts for NGOs

Course content

- Identify the critical characteristics of high performance teams.
- Essential resonant leadership competencies required for building high performance teams.
- Skills and knowledge required to implement systems, processes and policies which are evident in high performance teams.
- Strategies for improving team decision making, problem solving and communication.
- Shifting team culture; improving team dynamics; creating team identity; managing negative emotion; motivating and encouraging team learning and risk taking.
- Inspiring and positively influencing team members; building relationships and collaboration; creating 'ownership' and strengthening the team's ability to face challenges as a united group.
- Recognising and predicting the impact of various leadership styles on team performance.
- Developing positive, constructive strategies to manage team issues and challenges which can undermine team performance, such as: resistance to change, anxiety, competition and team conflict.
- Leadership competencies required to build high performance teams such as: self-awareness, self-management, transparency, adaptability, initiative, optimism, empathy and relationship management.
- Receive coaching and feedback in a small highly interactive training group.

Contact us for an obligation free quote!

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