

## LEADERSHIP & MANAGEMENT COURSES

# MANAGEMENT STYLE, TEAM DYNAMICS & CLIMATE

### Course overview

This training program will provide participants with an in-depth understanding of the key management styles impacting on organisational climate, team dynamics and performance.

### Who will benefit from this course?

Anyone working in the role of CEO, director, manager, project manager, team leadership or supervisor.

**DURATION:** 1 Day

**FEE:** Varies depending on venue, sector, numbers & service provided

**IN-HOUSE TRAINING:** By arrangement with your organisation

**CUSTOMISED TRAINING:** To meet the specific requirements of your service and sector

**VENUE:** Available **Australia-wide including remote & regional areas**

Discounts for NGOs

### Course content

- Identify current evidence-based findings linking managerial styles, climate, team performance and organisational results.
- Undertake a self-assessment to profile your managerial style, team dynamics &/or organisational climate.
- Recognise the critical management style factors and climate variables which impact on team performance and dynamics.
- The key patterns of managerial behaviour which are evident in highly effective managers, and the six managerial styles which emerge.
- Understand how effective managers use these styles at the right time and place to create a positive high performance team environment.
- Explore your preferred managerial style, the range of managerial behaviours available to you, the demands of your situation, the 'fit' of your style to the situation, and the ways your style can be adapted to influence situational demands.
- Identify ways you can develop your managerial style to positively influence team dynamics and climate to achieve results.
- Identify how your managerial style directly affects team dynamics and climate, the way people feel about working in your team, the effort they are prepared to contribute and the team results.
- Explore the managerial style, dynamics and climate YOU experience within your managerial team and the impact this has on your own performance, motivation and effort as a manager.
- Develop an action plan for the ongoing development of your managerial style and team climate.
- Receive coaching and feedback in a small highly interactive training group.

### Contact us for an obligation free quote!

PO Box 460 Surry Hills, NSW Australia 2010

Tel: +61 (0) 2 8399 0358

Email: [info@allwoodassociates.com.au](mailto:info@allwoodassociates.com.au)

[www.allwoodassociates.com.au](http://www.allwoodassociates.com.au)