

LEADERSHIP & MANAGEMENT COURSES

SUCCESSFUL CHANGE MANAGEMENT

Course overview

This leadership training program will develop participants' skills, knowledge and competence in all aspects of best practice change management steps; including assessing, planning, implementing and managing organisational change.

Who will benefit from this course?

Anyone working in the role of CEO, director, manager, project manager, team leadership or supervisor.

DURATION: 1 Day

FEE: Varies depending on venue, sector, numbers & service provided

IN-HOUSE TRAINING: By arrangement with your organisation

CUSTOMISED TRAINING: To meet the specific requirements of your service and sector

VENUE: Available **Australia-wide including remote & regional areas**

Discounts for NGOs

Course content

- Information on current evidence-based best practice change management models and approaches.
- Establish a solid framework for change management activities.
- Define the nature, scope, and implications of change.
- Set priorities, create a change agenda, develop action plans and plan for the phases of change.
- Develop a change plan which is inclusive of positive, constructive strategies for managing people, coalitions, power and politics, which predictably emerge when implementing change.
- Understand responses to change and strategies for leading people through the challenges of the change process.
- Assess readiness for change; think beyond resistance; shift paradigms; create behaviour change; communicate for 'buy-in'; empower action; create an inspiring vision and make change sustainable.
- Change intervention tools for assessing the most appropriate change management strategy and predicting potential outcomes.
- Influence and overcome blockages which undermine the success of the change agent's initiatives.
- Identify the values, attitudes, attributes and skills of exceptional change agents.
- Self-assessment of gaps and strengths, and tools to develop an ongoing action plan to reduce gaps.
- Receive coaching and feedback in a small highly interactive training group.

Contact us for an obligation free quote!

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